



MEASURED ENTITY

Company Name	PSG Employee Benefits Limited
Trade Name	PSG Employee Benefits Limited
Location	4th Floor, The Edge, 3 Howick Close Tyger Waterfront, Bellville 7530
Registration Number	2005/002174/06
VAT Number	4540243542
SDL Number	L120770401
Certificate Number	PSG 010151 - REV11

B-BBEE SCORE PER ELEMENT

Equity Ownership	25.00
Management Control	15.94
Skills Development	20.22
Procurement Enterprise & Supplier Development	32.07
Socio-Economic Development & Consumer Education	6.00
Empowerment Financing	N/A
Access to Financial Services	N/A
Additional Y.E.S points	0.00
Total Score	99.23
Converted score (for information purposes only)	104.90

B-BBEE STATUS

Final B-BBEE Status	Level One Contributor	
Final B-BBEE Recognition Level	135%	
Empowering Supplier	Yes	
Discounting Principle Applied to final level	No	
Participation in Y.E.S and tier achieved	N/A	
Achieve YES Target and 2.5% Absorption	No	
Achieve 1.5 x YES Target and 5% Absorption	No	
Achieve Double YES Target and 5% Absorption	No	
Level & Points from Y.E.S. Initiative	No additional levels or points	
Exclusion Principle applied to Ownership	No	
Modified Flow-Through Principle Applied	No	
Ownership Recognition	Flow-Through	Modified Flow-Through
Black Ownership (*Economic Interest)	35.87%	N/A
Black Female Ownership (*Economic Interest)	24.14%	N/A
Voting Rights of Black People	42.06%	N/A
Voting Rights of Black Women	27.09%	N/A
Economic Interest of Black People	35.87%	N/A
Economic Interest of Black Women	24.14%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
51% Black Designated Group Supplier	No	
Total Black Designated Groups	12.78%	
Black Youth	12.58%	
Black Disabled People	0.00%	
Black Unemployed People	0.01%	
Black People living in rural/under-developed areas	0.00%	
Black Military Veterans	0.00%	
Measurement Period	Financial Year Ended 28 February 2026	
Applicable Scorecard	Amended Financial Sector Generic Scorecard: Other Institutions	
Applicable BEE Code	Gazetted Codes 41287	
Date of Issue	11 June 2026	
Date of Re-issue	N/A	
Expiry Date	10 June 2027	



Blayne Farmer

Blayne Farmer
Technical Signatory

